



**PERFORMANCE COUNCIL**

**AGENDA ITEM NUMBER: 2A**

**DATE:** April 20, 2017, 2016 at 8:00AM

**AGENDA ITEM SUBJECT: MEETING MINUTES**

February 16, 2016 at 8:00am  
 Doubletree Miami Airport Hotel -  
 Convention Center  
 711 NW 72<sup>nd</sup> Avenue  
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> <li>1. Clayton, Lovey</li> <li>2. Gaber, Cynthia, Vice - Chairwoman</li> <li>3. Garza, Maria, Chairwoman</li> <li>4. Huston, Albert</li> <li>5. Rod, Denis</li> </ol>	<p>Banks, Theron – <i>Greater Miami Services Corp.</i>            Brito, Hilma – <i>Arbor E &amp; T Rescare, Inc.</i>            Buitrigo, Jessica - <i>Cuban American National Council Inc. (CNC)</i>            Buttacavoli, Jose – <i>Community Coalition, Inc.</i></p>
<p><b>COMMITTEE MEMBERS NOT IN ATTENDANCE</b></p> <ol style="list-style-type: none"> <li>6. Chi, Joe</li> <li>7. Diggs, Bill</li> <li>8. Jordan, Comm. Barbara</li> <li>9. Manrique, Carlos</li> <li>10. Regueiro, Maria</li> </ol>	<p>Collazo, Janet – <i>Cuban American National Council Inc. (CNC)</i>            Farinas, Irene – <i>Adult Mankind Organization, Inc.</i>            Flores, Oscar – <i>Computed Vocational Careers</i>            Lopez, Sonia - <i>Cuban American National Council Inc. (CNC)</i>            Mendez, Jesse – <i>Community Coalition, Inc.</i></p>
<p><b>SFW STAFF</b>            Perrin, Yian            Smith, Robert</p>	<p>Prieto, Susana – <i>Future Tech Institute</i>            Rodriguez, Maria – <i>Youth Co-Op, Inc.</i>            Ruiz, Julio - <i>Cuban American National Council Inc. (CNC)</i>            Sante, Alicia – <i>Youth Co-Op, Inc.</i>            Velez, Paulina – <i>Youth Co-Op, Inc.</i>            Wilkins, Adrian – <i>All Construction Inc.</i></p>

Agenda items are displayed in the order they were discussed.

**1. Call to Order and Introductions**

Performance Council Chairwoman Maria Garza called the meeting to order at 8:10am, asked all those present introduce themselves and noted that a quorum had been achieved.

**2. Performance Council Meeting Minutes**

**2.a Approval of June 23, 2016**

**2.b Approval of August 18, 2016**

**2.c October 20, 2016**

**2.d December 15, 2016**

Mr. Albert Huston moved the approval of June 23, 2016, August 18, 2016, October 20, 2016, and December 15, 2016 meeting minutes. Motion seconded by Mr. Lovey Clayton; **Motion Passed Unanimously**

**3. Information- Refugee Employment and Training (RET) Program Performance Overview**

Chairwoman Garza introduced the item and Mr. Smith further presented the most current data into record:

No further questions or discussions.

**4. Information– Refugee Employment and Training Program Balanced Scorecard Update**

Chairwoman Garza introduced the item and Mr. Smith further presented. He noted into record that three (3) of the seven (7) contractors have met or exceeded performance measures.

Chairwoman Garza inquired about how far off were the contractors short from achieving their individual goals. Mr. Smith explained.

[Dr. Denis Rod arrived]

Mr. Huston inquired about potential workforce related impacts as a result of recent laws that were implemented. Mr. Smith further explained.

Mr. Clayton inquired about the Temporary Protected Status (TPS). Mr. Smith responded that currently TPS is not being impacted by any legislation.

Chairwoman Garza opened the discussion to those seated in the audience requiring their feedback related to the refugee program.

Youth Co-Op, Inc. Executive Director Maria Rodriguez appeared before the Council and gave an update on a new House Bill related to refugee program.

SFWIB Executive Director Rick Beasley appeared before the Council and further explained the Bill.

Chairwoman Garza inquired about the impact of the “wet foot dry foot” policy that ended.

Dr. Denis Rod shared his comments and concerns.

Cuban National Council Executive Director Sonia Lopez appeared before the Council and advised that there has been no current financial impact. She provided further details.

Mr. Beasley provided information on services and resources.

**4. Information– Workforce Services Balanced Scorecard and Job Placements Update**

Mr. Smith introduced the item and further presented.

No further questions or discussions.

**5. Information – Youth Partners & Regional Performance**

Chairwoman Garza introduced the item and Mr. Smith further presented.

**6. Information – Consumer Report Card update**

Chairwoman Garza introduced the item and Mr. Smith further presented.

Mr. Clayton requested additional information on the formula used to calculate the average wage.

Mr. Smith explained.

Chairwoman Garza inquired about the median and negotiated. Mr. Smith explained.

Mr. Huston shared his comments regarding the realistic point of those achieving \$17 an hour wage rate.

Dr. Rod shared his comments as well.

Mr. Smith assured that a more detailed report (providing information on wages by industry and area) would be provided at a later date.

There was continued discussion related to average wage.

No further questions or discussions.

**7. Information – DEO Quality Assurance Report for Program Year 2016-2017**

Chairwoman Garza introduced the item. Mr. Smith further presented and Mr. Beasley provided details on a new tool.

Chairwoman Garza inquired about training and Mr. Beasley explained.

There being no further business to come before the Board, the meeting adjourned at 8:52am.